

**Orange County Public Schools
2023-24 Administrative/Technical Salary Schedule
(Non-School Based)
Effective July 1, 2023**

Pay Gr	Job Title	Minimum	Midpoint	Max
Group I				
A10	Associate General Counsel	\$123,481	\$152,923	\$182,365
	Facilities Executive Director			
A11	Principal Leader - High School	\$107,806	\$133,964	\$160,122
	Senior Director Leader - CTE			
	Senior Executive Director			
	Senior Facilities/Construction Director			
A12	Assistant Regional Executive Director	\$102,416	\$130,033	\$157,650
	Executive Director			
	Facilities Program Director			
	Staff Attorney III			
Group II				
A21	Facilities Director	\$99,339	\$125,929	\$152,518
	Operations & Maintenance Director			
	Maintenance Director			
	Principal Leader - Elementary / Middle			
	School Board Internal Auditor			
	Senior Director			
A22	Facilities Program Manager	\$96,255	\$119,425	\$142,594
	Senior Facilities Manager			
A23	No job titles currently in this pay grade.	\$91,366	\$116,362	\$141,358
A24	No job titles currently in this pay grade.	\$88,942	\$113,471	\$138,000
Group III				
A32	No job titles currently in this pay grade.	\$87,018	\$111,768	\$136,518
A33	Director	\$84,706	\$110,422	\$136,138
	Enterprise Data Architect (ITS)			
	Enterprise Relationship Manager (ITS)			
	Facilities Manager			
	Fire Marshall			
	Senior Architect			
	Senior Business Analyst			
	Senior Civil Engineer			
	Senior Electrical Engineer			
	Senior General Engineer			
	Senior Industrial Engineer			
	Senior Instructional Support Specialist			
	Senior Mechanical Engineer			
	Staff Attorney II			

*Returning Retirees will come in no higher than the top of the 1st quartile.

** Florida DOE/State hiring guidelines used.

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Group III (continued)				
A34	No job titles currently in this pay grade.	\$82,396	\$102,731	\$123,065
A35	Area Administrator	\$80,085	\$101,293	\$122,500
	Assistant Director			
	Construction Manager			
	Engineering Manager (Facilities)			
	Enterprise Project Manager (ITS)			
	Facilities Project Manager			
	Project Manager			
	Senior Administrator			
	Senior Administrator, Technical Center			
	Senior Business Intelligence Developer II			
	Senior Data Warehouse Architect II			
	Senior Data Warehouse Developer II			
A36	Database Administrator	\$77,776	\$98,567	\$119,358
	Senior Data Warehouse Architect I			
	Systems Engineer, Database Administration			
Group IV				
A42	Area Manager, Food and Nutrition Services	\$70,844	\$94,822	\$118,800
	Application Analyst IV (ITS)			
	Application Specialist IV (ITS)			
	Business Analyst			
	Information Technology Auditor			
	Instructional Support Process Specialist			
	Network Engineer III			
	Network Services Manager			
	SharePoint Architect			
	Quality Assurance Manager (ITS)			
	SAP Senior Systems Programmer			
	SAP Systems Analyst			
	Senior Developer I			
	Senior Systems Programmer			
	Senior Operations & Maintenance Mgr			
	Senior Planning & Standards Compliance Manager			
	State DA Model Positions**			
	Systems Engineer III			

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Group IV (continued)				
A43	Application Analyst III (ITS)	\$68,536	\$90,766	\$112,996
	Application Specialist III (ITS)			
	Operations & Maintenance Manager			
	SAP Senior Programmer Analyst			
	Senior Building Inspector			
	Senior Building Plans Examiner			
	Senior Programmer Analyst			
	Staff Attorney I			
A44	Building Inspector III	\$66,223	\$86,485	\$106,746
	Building Plans Examiner III			
	Coordinator (Education Services)			
	Internal Auditor, Senior			
	Network Engineer II (ITS)			
	Program Specialist			
	SAP Systems Programmer			
	Security Administrator (ITS)			
	Senior Environmental Standards Coordinator			
	Senior Facilities Controls Manager			
	Senior Manager			
	SharePoint Administrator (ITS)			
	Systems Engineer II			
Group V				
A51	Applications Specialist (Client Server)	\$61,608	\$80,734	\$99,859
	Database Analyst			
	Executive Manager, Office of the Superintendent			
	Physical/Occupational Therapist (12 months)			
	Systems Programmer			
A51217D	Physical/Occupational Therapist (217 days/8 hrs - 23 paychecks)	\$52,019	\$68,168	\$84,317
	Physical/Occupational Therapist (217 days/4 hrs - 23 paychecks)	\$26,010	\$34,084	\$42,159
A52	Building Inspector II	\$59,295	\$78,170	\$97,044
	Building Plans Examiner II			
	Environmental Standards Coordinator			
	Facilities Controls Manager			
	Senior Facilities Project Coordinator			

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Group V (continued)				
A53	Administrator	\$56,985	\$76,973	\$96,961
	Application Analyst II (ITS)			
	Behavioral Analyst			
	Building Inspector I			
	Building Plans Examiner I			
	Fire Inspector II			
	Programmer Analyst			
	Senior Operations & Maintenance Supervisor			
	Systems Engineer I			
A54	Manager - Exempt	\$54,252	\$72,729	\$91,205
Group VI				
A61	Applications Administrator	\$49,285	\$66,453	\$83,621
	Applications Analyst I			
	Building Inspector, Provisional			
	Building Plans Examiner, Provisional			
	Facilities Project Coordinator			
	Fire Inspector I			
	Internal Auditor			
	Manager			
	Operations & Maintenance Supervisor			
	Senior Applications Programmer			
	Senior Specialist			
A62	No job titles currently in this pay grade.	\$46,974	\$63,965	\$80,956
A63	Specialist	\$44,664	\$61,473	\$78,282

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